

Junia Howell

she/her/hers

JuniaHowell.com

Academic Appointments and Affiliations

- 2021- Visiting Assistant Professor, Department of Sociology, University of Illinois Chicago
- 2017-2021 Assistant Professor, Department of Sociology, University of Pittsburgh
- 2018-2021 Faculty Affiliate, Center for Race and Social Problems University of Pittsburgh
- 2018-2019 Kinder Scholar, Kinder Institute for Urban Research, Rice University

Education

- 2017 Ph.D. Sociology, Rice University, Houston, Texas
- 2013 M.A. Sociology, Rice University, Houston, Texas
- 2010 B.A. Sociology, Wheaton College, Wheaton, Illinois

Research Interest

Urban Sociology, Race and Ethnicity, Inequality and Mobility, Quantitative Methodology

Publications*

Edited Collections

- 2022 Dantzer, Prentiss, Elizabeth Korver-Glenn, and **Junia Howell**. Editors. [Special Issue: Urban Processes Under Racial Capitalism](#). *City & Community*. 21(3): 163-262.

Peer-Reviewed Journal Articles

- forthcoming* Korver-Glenn, Elizabeth, Sofia Locklear, **Junia Howell**, and Ellen Whitehead. [“Displaced and Unsafe: The Legacy of Settler Colonial Racial Capitalism in the U.S. Rental Market.”](#) *Journal of Race, Ethnicity and the City*. DOI: 10.1080/26884674.2023.2176799
- 2023 **Howell, Junia**, Ellen Whitehead, and Elizabeth Korver-Glenn. [“Still Separate and Unequal: Persistent Racial Segregation and Inequality in Subsidized Housing.”](#) *Socius: Sociological Research for a Dynamic World*. 9:1-16. DOI: 10.1177/23780231231192389

* Denotes student coauthor at time of submission

- 2021 **Howell, Junia** and Elizabeth Korver-Glenn. “[The Increasing Effect of Neighborhood Racial Composition on Housing Values, 1980-2015.](#)” *Social Problems*. 68(4): 1051–1071. DOI: 10.1093/socpro/spaa033
- 2022 Jane Addams Article Award, *Community and Urban Sociology Section of the American Sociological Association.*
- 2019 **Howell, Junia** and Alannah Caisey.* “[What We Need is Education: Differentiating the Mechanisms Contributing to Persistent Racial Inequality of Education.](#)” *Phylon: The Clark Atlanta University Review of Race and Culture*. 56 (1): 58-80.
- Howell, Junia** and James R. Elliott. “[Damage Done: The Longitudinal Impacts of Natural Hazards on Wealth Polarization in the United States.](#)” *Social Problems*. 66(3): 448-467. DOI: 10.1093/socpro/spy016
- Honorable Mention, 2019 Schnaiberg Outstanding Publication Award, *Environmental Sociology Section of the American Sociological Association.*
- Howell, Junia.** “[The Truly Advantaged: Examining the Effects of Privileged Places on Educational Attainment.](#)” *The Sociological Quarterly*. 60(3): 420-438. DOI: 10.1080/00380253.2019.1580546
- Howell, Junia.** “[The Unstudied Reference Neighborhood: Towards A Critical Theory of Empirical Neighborhood Studies.](#)” *Sociology Compass*. 13(1): e12649. DOI: 10.1111/soc4.12649
- Howell, Junia.** “[Neighborhood Effects in Cross-Atlantic Perspective: A Longitudinal Analysis of Impacts on Intergenerational Mobility in the United States and Germany.](#)” *Urban Studies*. 56(2): 434-451. DOI: 10.1177/0042098018798731
- Honorable Mention, 2019 Urban Studies Best Article, *Urban Studies.*
- 2018 Smiley, Kevin T., **Junia Howell**, and James R. Elliott “[Disasters, Local Organizations and Poverty in the United States, 1998 to 2015.](#)” *Population and Environment*. 40(2): 115-135. DOI: 10.1007/s11111-018-0304-8
- Howell, Junia** and Elizabeth Korver-Glenn. “[Neighborhoods, Race, and the Twenty-First-Century Housing Appraisal Industry.](#)” *Sociology of Race and Ethnicity*. 4(4): 473-490. DOI: 10.1177/2332649218755178
- Howell, Junia** and Michael O. Emerson. “[Preserving Racial Hierarchy amidst Changing Racial Demographics: How Neighbourhood Racial Preferences Are Changing While Maintaining Segregation.](#)” *Ethnic and Racial Studies*. 41(15): 2770-2789. DOI: 10.1080/01419870.2017.1398833
- 2017 Elliott, James R. and **Junia Howell.** “[Beyond Disasters: A Longitudinal Analysis of Natural Hazards’ Unequal Impacts on Residential Instability.](#)” *Social Forces*. 95(3): 1181-1207. DOI: 10.1093/sf/sow086

Howell, Junia and Michael O. Emerson. “[So What ‘Should’ We Use? Evaluating the Impact of Five Racial Measures on Markers of Social Inequality.](#)” *Sociology of Race and Ethnicity*. 3(1):14-30. DOI: 10.1177/2332649216648465

- 2015 Timberlake, Jeffrey M., **Junia Howell**, Amy Baumann Grau, and Rhys H. Williams. “[Who ‘They’ Are Matters: Effects of Immigrant Stereotypes on Public Assessments of the Impact of Immigration.](#)” *The Sociological Quarterly*. 56 (2): 267-299. DOI: 10.1111/tsq.12076

Other Refereed Works

- 2022 Dantzler, Prentiss, Elizabeth Korver-Glenn, and **Junia Howell**. “[What Does Racial Capitalism Have to Do with Cities and Communities?](#)” *City & Community*. 21(3): 163-172. DOI: 10.1177/15356841221103978

- 2019 **Howell, Junia**, Marie Skoczylas and Shatae’ DeVaughn* “[Living While Black: Policing the Everyday Actions of African Americans in White Spaces.](#)” *Context*. 18(2): 68-69. DOI: 10.1177/1536504219854724

Howell, Junia and James R. Elliott. “[As Disaster Costs Rise, So Does Inequality.](#)” *Socius: Sociological Research for a Dynamic World*. 4: 1-2. DOI: 10.1177/2378023118816795

- 2016 **Howell, Junia**. “Ideologies.” In *(Un)Making Race and Ethnicity: A Reader*, edited by Michael O. Emerson, Jenifer Bratter and Sergio Chavez. New York, New York: Oxford University Press.

Howell, Junia. “Thinking Strategically.” In *(Un)Making Race and Ethnicity: A Reader*, edited by Michael O. Emerson, Jenifer Bratter and Sergio Chavez. New York, New York: Oxford University Press.

Book Reviews

- 2020 **Howell, Junia**. “[The Dream Revisited: Contemporary Debates about Housing, Segregation, and Opportunity,](#)” edited by Ingrid Gould Ellen and Justin Peter Steil (Columbia University Press, 2019). *Contemporary Sociology: A Journal of Reviews*. 49(4): 361-362. DOI: 10.1177/0094306120930218k.

- 2019 **Howell, Junia**. “[Recovering Inequality: Hurricane Katrina, the San Francisco Earthquake of 1906, and the Aftermath of Disaster,](#)” by Steve Kroll-Smith (University of Texas Press, 2018). *Social Forces*. DOI: 10.1093/sf/soz031.

Howell, Junia. “[In Lady Liberty’s Shadow: The Politics of Race and Immigration in New Jersey,](#)” by Robyn Magalit Rodriguez (Rutgers University Press, 2017). *Ethnic and Racial Studies*. 42(3): 477-479. DOI: 10.1080/01419870.2018.1499950.

White Papers, Technical Reports, and Policy Briefs

- 2022 **Howell, Junia** and Elizabeth Korver-Glenn. “[Appraised: The Persistent Evaluation of White Neighborhoods as More Valuable Than Communities of Color.](#)” *eruka*. DOI: 10.31235/osf.io/6r5zs
- 2019 **Howell, Junia**, Sara Goodkind, Leah Jacobs, Dominique Branson and Elizabeth Miller. “[Pittsburgh's Inequality across Gender and Race.](#)” Gender Analysis White Papers. City of Pittsburgh's Gender Equity Commission. DOI: 10.13140/RG.2.2.24443.46883
- 2016 O’Connell, Heather A. and **Junia Howell**. “[Disparate City: Understanding Rising Levels of Concentrated Poverty and Affluence in Greater Houston.](#)” Kinder Institute for Urban Research, Rice University. DOI: 10.25611/s8s0-eggs
- 2014 **Howell, Junia**. “[Community Survey Report and Proposed Action Steps.](#)” Community Safety Initiative: Helping Our Own Development, Southeastern Houston Transformation Alliance and Agape Development.
- 2012 Emerson, Michael O., Jenifer Bratter, **Junia Howell**, P. Wilner Jeanty, and Mike Cline. “[Houston Region Grows More Racially/Ethnically Diverse, With Small Declines in Segregation: A Joint Report Analyzing Census Data from 1990, 2000, and 2010.](#)” Kinder Institute for Urban Research, Rice University. DOI: 10.25611/bjy0-nr0n

Opinion Editorials, Featured Blog Post and Other Writings

- 2020 **Howell, Junia** and Elizabeth Korver-Glenn. “[Homes in Black and Latino Neighborhoods Still Undervalued 50 Years After Us Banned Using Race In Real Estate Appraisals.](#)” *The Conversations*. 24 September (<https://theconversation.com/homes-in-black-and-latino-neighborhoods-still-undervalued-50-years-after-us-banned-using-race-in-real-estate-appraisals-146273>).
- Reprinted in *U.S. News and World Report, Houston Chronicle, Alternet, Seattle Post-Intelligencer, The National Interest, Latino Rebels, Seattle Post-Intelligencer, The Telegraph, The Hour, Idaho Press-Tribune, San Antonio Express News, Albany Times-Union, Bozeman Daily Chronical, Finance & Commerce, Arizona Daily Star, Lincoln Journal Star, Shelton Herald, Fairfield Citizen, Patch, Huron Daily Tribune, Stamford Advocate, Menafn*
- Howell, Junia**. “[Defunding the Police Is Only Step One.](#)” *SAGE Journal Blog*. 6 July (<https://journalsblog.sagepub.com/blog/guest/defunding-the-police-is-only-step-one>).
- Howell, Junia**. “[We Can’t Wait Until Coronavirus Is Over to Address Racial Disparities.](#)” *CityLab*. 22 April (<https://www.citylab.com/perspective/2020/04/coronavirus-racial-inequality-health-care-test-data-equity/610174/>).
- 2019 **Howell, Junia**. “[Yes, Pittsburgh; Its Racism.](#)” *PublicSource*. 23 September (<https://www.publicsource.org/yes-pittsburgh-its-racism/>).

Howell, Junia. “[How The US System Of Neighborhood-Based Service Provision Can Trap People In Poverty.](https://blogs.lse.ac.uk/usappblog/2019/05/16/how-the-us-system-of-neighborhood-based-service-provision-can-trap-people-in-poverty/)” *London School of Economics’ U.S.A. Politics and Policy Blog*. 16 May (<https://blogs.lse.ac.uk/usappblog/2019/05/16/how-the-us-system-of-neighborhood-based-service-provision-can-trap-people-in-poverty/>).

Howell, Junia and James R. Elliott. “[Climate Change Isn’t Hurting Everyone: White Middle Class Americans Benefit From Natural Disasters.](http://www.wipsociology.org/2019/03/07/climate-change-isnt-hurting-everyone-white-middle-class-americans-benefit-from-natural-disasters/?platform=hootsuite)” *American Sociological Association’s Works in Progress*. 8 March (<http://www.wipsociology.org/2019/03/07/climate-change-isnt-hurting-everyone-white-middle-class-americans-benefit-from-natural-disasters/?platform=hootsuite>).

2018 **Howell, Junia.** “[Neighbourhood Effects in Cross-Atlantic Perspective: A Longitudinal Analysis of Impacts on Intergenerational Mobility in the United States and Germany.](https://www.urbanstudiesonline.com/resources/resource/neighbourhood-effects-in-cross-atlantic-perspective-a-longitudinal-analysis-of-impacts-on-intergenerational-mobility-in-the-united-states-and-germany/)” *Urban Studies Journal Blog*. 25 October (<https://www.urbanstudiesonline.com/resources/resource/neighbourhood-effects-in-cross-atlantic-perspective-a-longitudinal-analysis-of-impacts-on-intergenerational-mobility-in-the-united-states-and-germany/>).

Howell, Junia. “[Hurricane Season Not Only Brings Destruction and Death But Rising Inequality Too.](https://theconversation.com/hurricane-season-not-only-brings-destruction-and-death-but-rising-inequality-too-102085)” *The Conversations*. 24 August (<https://theconversation.com/hurricane-season-not-only-brings-destruction-and-death-but-rising-inequality-too-102085>).

Reprinted in *Los Angeles Times, Chicago Tribune, Houston Chronicle, U.S. News and World Report, USA Today, San Francisco Gate, Univision, WHYY Radio, Alternet, Seattle Post-Intelligencer, My San Antonio, Connecticut Post, Stamford Advocate, Casper Star Tribune, Garn Press, International Business Times, Common Dreams, Idaho Press, Daily Beast, Sunburg News, Newss Club, Globobal, Truthout, Science Daily, Saeed Valadbaygi, Nation of Change, Inverse, LatinoUSA, City Metric, Davar*

Grants

2020 Korver-Glenn, Elizabeth (PI), **Junia Howell** and Ellen Whitehead (Co-PIs). “How Rental Property Management Shapes Social and Economic Inequality.” *Russell Sage Foundation Presidential Authority Grant*. \$49,855.

2019 **Howell, Junia,** Curtis Brown, and Jeffery Stern. “Addressing Inequities in Disaster Mitigation and Response Programs” *Columbia University’s Columbia World Problems Project Development*. \$15,000.

Howell, Junia. “Racial Residential Segregation: Measures, Methods, and Meanings,” *University of Pittsburgh’s Dietrich School of Arts and Sciences’ Type I Third Term Research Stipend*. \$4,000.

2018 Goodkind, Sara, **Junia Howell,** Elizabeth Miller and Leah Jacobs. “Intersectional Analysis of the City of Pittsburgh,” *City of Pittsburgh’s City wide Gender Analysis*. \$40,000.

Howell, Junia. “The Role of Local Government in Allegheny County’s Neighborhood Transformation from 1986 to 2018,” *University Center for Social and Urban Research*. \$10,000.

Howell, Junia. “Determining Value, Defining Worth: How Contemporary Home Appraisals Drive Racial Inequality.” *Center on Race and Social Problems Pilot Grant*. \$10,000.

2016 **Howell, Junia.** Rice University Department of Sociology Travel Grant. \$750.

Howell, Junia. Kinder Institute for Urban Research Travel Grant. \$500.

2015 **Howell, Junia.** Rice University Department of Sociology Travel Grant. \$750.

2014 **Howell, Junia.** “Fostering Opportunities: The Role of Policy, City Characteristics, and Urban Spatial Segmentation on the Intergenerational Transmission of Socioeconomic Status,” *Wagoner Foreign Study Scholarship*. \$7,500.

Howell, Junia. “Fostering Opportunities: Policies, City Characteristics, and Segregation’s Impact on Intergenerational Socioeconomic Status,” *Rice University’s Social Science Research Institute Dissertation Improvement Grant*. \$2,500.

Fellowships and Honors

2023 Michael Harrington Award. Society for the Study of Social Problems’ Poverty, Class, and Inequality Division.

2018 Faculty-Student Collaborative Research Award. “Determining Value, Defining Worth: How Contemporary Home Appraisals Drive Racial Inequality.”

2017 Princeton Society of Fellows, Finalist.

Graduate Instructor of Record Award, Finalist. Rice University.

2013 Scholarship for Social Psychology—Inter-University Consortium for Political and Social Research Summer Program, University of Michigan. \$3,500.

Walter and Helen Hall Graduate Paper Prize for a Methodological Contribution—Rice University *Introducing the Index of Segregation: A Multi-Group Segregation Measure*.

Presentations and Panels

Invited Talks and Hearings

- 2023 “Delegitimizing and Dismantling Systems of Oppression: How Empirical Research Can Uncover and Collective Action Can Transform Housing Inequities.” Portland State University’s Center for Urban Studies, Portland, Oregon.
- “[We Are Part of the Problem: How Sociology Perpetuates Harmful Urban Policy.](#)” Stanford Sociology Department, Stanford, California.
- “Building More Equitable Cities: From the Ground Up.” New York University’s Wagner Graduate School of Public Service, New York City, New York.
- “[Color Coded: The Growing Racial Inequality in Home Appraisals.](#)” [Hearing on Appraisal Bias.](#) *Federal Financial Institutions Examination Council’s Appraisal Subcommittee (ASC)*, Washington, District of Columbia.
- 2022 **Howell, Junia.** “Re-Imagining Equity: Human Centric Housing Markets.” *International Association of Official Human Rights Agencies Conference*, Los Angeles, California.
- Howell, Junia.** “Reimagining Appraisals from the Ground Up: Towards A Racially Equitable Appraisal Industry.” *National Association of REALTORS Government Affairs Directors’ Institute*, Philadelphia, Pennsylvania.
- Howell, Junia.** “Reimagining Appraisals from the Ground Up: Towards A Racially Equitable Appraisal Industry.” *Fair Housing & Fair Values Virtual Event*, Chicago Association of REALTORS, Chicago, Illinois.
- Howell, Junia.** “Unfair Appraisals.” *Repairing the Harms Caused by Housing Discrimination: A Conference in Memory of Marilyn D. Brown*, UIC Law Fair Housing Legal Support Center, Chicago, Illinois.
- 2021 **Howell, Junia.** “Addressing Racial Bias in Property Appraisals.” *Addressing Systemic Racism and Bias in the Housing Market: Narrowing the Racial Homeownership Gap*, Federal Reserve Bank of St. Louis.
- Howell, Junia.** “[Impact of Floods of U.S. Wealth Inequality.](#)” *Bridging the equity gap: Flood Resistance for the Whole Community Webinar Series*, U.S. Army Corps of Engineers.
- Howell, Junia.** “All Research is Mixed Methods Research.” *Quantitative Working Group*, University of Illinois Chicago.
- Howell, Junia.** “Documenting Inequality, Identifying Solutions: Towards A Racially Equitable Appraisal Industry.” *Solutions Project Team*, Appraisal Institute.
- Howell, Junia.** “Recessing Value: Towards A Racially Equitable Appraisal Industry.” *Racial Inequality and Home Valuation Disparities*, Housing Policy Council.

- Howell, Junia.** “[Reassessing Value: Towards A Racially Equitable Appraisal Industry.](#)” *Racism and the Economy: Focus on Housing*, The Federal Reserve System.
- 2020 **Howell, Junia.** “[Accessing Value: Past, Present, and Future.](#)” *Promoting Trust for Fair and Affordable Housing Exploring Recent Valuation Research*, Appraisal Foundation and Appraisal Institute.
- Howell, Junia.** “[Responsible Revitalization: Reconceptualizing the Root Causes of Neighborhood Inequality and Planning for a More Equitable Future.](#)” Opening Address. *Houston-Galveston Area Council’s Fall Planning Workshop*.
- Howell, Junia.** “[The Impact of Disasters on Wealth Inequality in the U.S.](#)” *National Emergency Management Association (NEMA)’s 2020 Emergency Management Policy and Leadership Forum*.
- Howell, Junia.** “[Winners and Losers: How Natural Disasters and Our Responses to Them are Enriching the Privileged and Devastating the Marginalized.](#)” *Wheaton College*, Wheaton, Illinois.
- Howell, Junia.** “[Constructing Space: How Race Continues to Shape Cities.](#)” *Louisiana State University*, Baton Rouge, Louisiana.
- 2019 **Howell, Junia.** “[What’s Missing From the Conversation?: Including White Advantage Space in Discussion of Neighborhood Inequality.](#)” *University of Washington’s West Coast Poverty Center*, Seattle, Washington.
- Howell, Junia.** “[The Myth of the Black Ghetto and Its Middle Class Exodus: Black Residential Distribution Patterns from 1960 to 2015.](#)” *The Pennsylvania State University*, State College, Pennsylvania.
- Howell, Junia.** “[The Myth of the Black Ghetto and Its Middle Class Exodus: Black Residential Distribution Patterns from 1960 to 2015.](#)” *Kinder Institute for Urban Research*, Houston, Texas.
- 2018 **Howell, Junia.** “[Inequality: The Centrality of Appraisals in Persistent Wealth, Educational, Income and Neighborhoods.](#)” *Carnegie Mellon University’s Center for Economic Development*, Pittsburgh, Pennsylvania.
- Howell, Junia.** “[Selecting Reimagined Variables: Using Empirical Evaluation Technics to Choose Measures of Race, Poverty and Inequality](#)” *Society for Epidemiological Research*, Baltimore, Maryland.
- Howell, Junia.** “[Damages Done: The Longitudinal Impacts of Natural Hazards on Residential Mobility, Wealth Polarization and Community in the United States](#)” *Carnegie Mellon University Environmental Humanities Research Seminar*, Pittsburgh, Pennsylvania.

Invited Panels

- 2022 “[Envisioning A Restorative Future](#).” Racial Justice, Recovery, Resilience, and Restoration, *Faith Communities and Climate Resilience*, Creation Justice Ministries.
- “Livable for Whom: How Space Influences Racial Health Inequity.” Has Racial Justice Come To Medicine? *Association of Health Care Journalists*. Austin, Texas.
- 2021 “Identifying and Addressing Inequity.” Equity in Action. *National Emergency Management Association*. Cleveland, Ohio.
- “Racism, Injustice, and Deepening Inequality in Disasters.” Special Session Panel; *American Sociological Association*. Chicago, Illinois.
- “Learning from Disaster Past: How Governmental Responses to Disasters Often Exacerbate Neighborhood Inequality.” Neighborhoods in the Wake of COVID-19; *Eastern Sociological Society*, New York, New York.
- 2020 “[Black Lives Matter \(In Disasters, Too\): The Intersection of Race and Policy in Disasters](#).” *American Bar Association’s Virtual Disaster Symposium*.
- 2018 “The 21st Century American City: Habitats of Contact.” *PennState Behrend Public Policy Fund*, Erie, Pennsylvania.

Conference Presentations*

- 2022 **Howell, Junia**. “Reimagining Equity: Towards an Equitable Economic Model for Social Housing.” *Vienna International Summer School on Social Housing Production*. Vienna, Austria.
- Korver-Glenn, Elizabeth, Sofia Locklear, **Junia Howell**, and Ellen Whitehead. “Racism and Unsafe Housing Conditions across the United States.” *American Sociological Association*. Los Angeles, California.
- 2019 **Howell, Junia** and Elizabeth Korver-Glenn. “The Increasing Effect of Neighborhood Racial Composition on Housing Values across the U.S., 1990-2010.” *American Sociological Association*. New York City, New York.
- Howell, Junia** and Elizabeth Korver-Glenn. “The Increasing Effect of Neighborhood Racial Composition on Housing Values across the U.S., 1990-2010.” *Federal Reserve System’s Biennial Community Development Research Conference Renewing the Promise of the Middle Class*. Washington, D.C.
- Howell, Junia** and Candice Robinson.* “The Myth of the Black Middle Class Exodus: Where the Black Middle Class Has Lived, Invested, and Engaged from 1960 to 2015.” *Population Association of America*, Austin, Texas.

* Denotes student coauthor at time of presentation

Howell, Junia. “Policing the Mundane: How White Space Heightens Racial Disparities in Arrest Rates for Minor Offences, 1980 to 2015.” *Population Association of America*, Austin, Texas.

2018 **Howell, Junia**, Marie Skoczylas and Dalton Dornish*. “The Role of White Residential Segregation and Policing Policies on White-Black Differential Drug Arrest Rates.” *American Sociological Association*, Philadelphia, Pennsylvania.

Smiley, Kevin T. **Junia Howell** and James R. Elliott. “Disasters, Local Organizations, and Poverty in the United States, 1998 to 2015.” *American Sociological Association*, Philadelphia, Pennsylvania.

Howell, Junia and Christina Ong*. “Moving Out ≠ Moving Up: The Divergent Influence of Ethnic Enclaves on Asian, Latinx, Black and White Residents.” *Society for the Study of Social Problems*, Philadelphia, Pennsylvania.

Howell, Junia and Alannah Caisey*. “Separate and Unequal: Racialized Tracking and the Perpetuation of Educational Inequality.” *Society for the Study of Social Problems*, Philadelphia, Pennsylvania.

Howell, Junia and Elizabeth Korver-Glenn. “Priced out: How Urbanization and Segregation Drive Neighborhood Racial Inequality in Home Values.” *Population Association of America*, Denver, Colorado.

Howell, Junia. “The Tipping Point: An Examination of Poverty Concentration Measurement Validity and Reliability for Neighborhood Effects Research.” *Population Association of America*, Denver, Colorado.

Howell, Junia. “Harnessing the 21st Century Data Revolution in Sociological Instruction.” *North Central Sociological Association*, Pittsburgh, Pennsylvania.

Caisey, Alannah* and **Howell, Junia.** “The Racialized ‘Talented Tenth’: How Gifted and Talented Tracking Is Racialized and Perpetuates Educational Inequality.” *Clark Atlanta University’s Symposium Examining Race and Economic Inequality*, Atlanta, Georgia.

2017 **Howell, Junia** and James R. Elliott. “Wealth Polarization and Natural Hazards: A Longitudinal Analysis of the Cumulative Effects on Inequality.” *American Sociological Association*, Montreal, Quebec, Canada.

2016 **Howell, Junia.** “What Type of Racial Segregation Drives Socioeconomic Inequality? A Review of the Empirical Evidence.” *Racial Segregation Conference—Innovations in the Measurement and Analysis of Racial Segregation*, College Station, Texas.

Elliott, James R. and **Junia Howell.** “The Cumulative Effect of Natural Hazard Exposure on Socioeconomic Inequality.” *American Sociological Association*, Seattle, Washington.

- Howell, Junia** and Elizabeth Korver-Glenn. "Neighborhood Racial Biases in 21st Century Housing Appraisals." *Urban Affairs Association*, San Diego, California.
- 2015 **Howell, Junia**. "Demystifying the Great and Powerful Oz? A Cross-National Comparison of Neighborhood Effects on Socioeconomic Mobility." *American Sociological Association*, Chicago, Illinois.
- Howell, Junia**. "Beyond Neighborhoods: The Role of City Segregation on Economic Mobility." *Urban Affairs Association*, Miami, Florida.
- 2014 **Howell, Junia**. "Racialization Not Assimilation: The Racialized Residential Segmentation of Latino and Asian Immigrants." *Urban Affairs Association*, San Antonio, Texas.
- 2013 Smiley, Kevin and **Junia Howell**. "The Preference Paradox: Sprawl versus Urbanism" *Urban Affairs Association*, San Francisco, California.
- 2012 Timberlake, Jeffrey M., **Junia Howell**, Amy Baumann Grau, and Rhys H. Williams. "Effects of Immigrant Stereotypes on Public Assessments of the Impact of Immigration." *American Sociological Association*, Denver, Colorado.

Teaching Experience

Instructor

- 2020 Capstone Research Practicum (SOC 1500), University of Pittsburgh, Spring.
- 2019 Race and Ethnicity (SOC 2035), University of Pittsburgh, Fall.
Race around the World (SOC 1364), University of Pittsburgh, Fall.
Pittsburgh Area Study (SOC 1277), University of Pittsburgh, Spring.
- 2018 Introduction to Social Statistics (SOC 2201), University of Pittsburgh, Fall.
Urban Sociology (SOC 0444), University of Pittsburgh, Fall.
Urban Sociology (SOC 0444), University of Pittsburgh, Spring.
- 2017 Urban Sociology (SOC 0444), University of Pittsburgh, Fall.
- 2016 Social Statistics (SOC 382), Rice University, Spring.

Graduate Advising

- 2022-2023 Committee Member. Dissertation. Dominique Branson.
- 2020 Committee Member. Comprehensive Exam. Carolina Hernandez.
Committee Member. Dissertation. Alana Fields.
- 2019-2021 Committee Member. Dissertation. Sarah Lawrence Langman.

Undergraduate Advising

- 2018-2019 Chair. Bachelors of Philosophy Honor's Thesis. Olivia Kelley. "Photovoice in Pittsburgh: Identifying Community Assets Through the Eyes of Young People."
- 2017-2018 Chair. Undergraduate Honor's Thesis. Dalton Dornish. "Offense, Enforcement, or Space?: Investigating Factors Driving Racially Disparate Drug Arrest Rates."

Quantitative Skills and Data Management Projects

Additional Quantitative Training

- 2013 Inter-University Consortium for Political and Social Research Summer Program, University of Michigan (Maximum Likelihood Estimation; Advanced Maximum Likelihood Estimation; Longitudinal Data Analysis; Social Network Analysis).

Contracted Data Management

- 2020 **Howell, Junia**. Livability Rankings for Metropolitan Areas. *CityLab*.
- 2013 **Howell, Junia**. Geocoded and Created Contextual Data Set for the Portrait of American Life Survey (PALS) Waves 1 and 2.
- 2012 **Howell, Junia** and Rose Medeiros. Created Longitudinal Attrition Weights and Corresponding Documentation for the Portrait of American Life Survey (PALS) Wave 2.

User Written Statistical Packages

- 2018 **Howell, Junia**. Isolation. *Stata*. Finds the Isolation inequality index for all observations in the data set or within each bysort group.
- 2016 **Howell, Junia**. Gini. *Stata*. Finds the Gini inequality index for observations within a particular sub-group and saves it in a new variable.
- 2015 **Howell, Junia**. Information. *Stata*. Finds Theil's (1972) Information (H) index for all observations in the data set or within each bysort group.
- 2013 **Howell, Junia**. Segregation. *Stata*. Finds the Segregation or Dissimilarity Index for all observations in the data set or within each bysort group.
- 2012 **Howell, Junia**. Entropy. *Stata*. Finds Theil's (1972) Entropy index for each observation or for a given group and saves it in a new variable.

Computer Languages and Programs

Stata; R; Excel; ArcGIS; Python; SAS

Community Engagement

Multimedia Products

- 2020 **Howell, Junia.** Wrote and Produced. [“Is Redlining Really Over? A Closer Look at U.S. Housing Reopens Old Questions about Racism.”](https://www.youtube.com/watch?v=Y42pKillJBU&t=5s)
(<https://www.youtube.com/watch?v=Y42pKillJBU&t=5s>)
[Shared on Twitter](#); Watched over 16,000 times
- 2019 **Howell, Junia.** Wrote and Produced. [“Disasters and FEMA aid Exacerbate Racial Inequality.”](https://www.youtube.com/watch?v=j3YiXWYxI3U) (<https://www.youtube.com/watch?v=j3YiXWYxI3U>)
- 2018 **Howell, Junia.** Wrote and Produced. [“What is a “Normal” Neighborhood? The Unstudied Reference Neighborhood.”](https://www.youtube.com/watch?v=Y42pKillJBU&t=5s)
(<https://www.youtube.com/watch?v=Y42pKillJBU&t=5s>)

News Media Appearances

- 2023 Interviewed. Brentin Mock with Marie Patino’s [“Racial Disparities in Home Appraisals Exist in Every Major US City.”](#) *Bloomberg CityLab*. 19 May.
- Interviewed. Edwin Rios’ [“Black Couple Win Discrimination Case After Their House Value Was Lowballed.”](#) *The Guardian*. 8 March.
- 2022 Interviewed. Rosie Nguyen’s [“‘Lowballed’ Documentary Features Racial Inequities in Harris Co. Home Appraisals.”](#) *ABS 13: Houston’s ABC Affiliate*. 2 December.
- Interviewed. PJ Randhawa’s [“After A Low Appraisal, Black Seattle Family ‘Whitewashes’ Home, Gets Higher Price.”](#) *King 5: Seattle’s NBC Affiliate*. 15 November.
- Quoted. Nisa Islam Muhammad’s [“Blacks Losing Out On Thousands Of Dollars Due To Racial Inequities In Home Assessments.”](#) *The Final Call*. 15 November.
- Interviewed. Madison Iszler’s [“Report Shows Significant Racial Gap in Appraised Home Values.”](#) *San Antonio Express-News*. 15 November.
- Interviewed. Pamela Comme’s [“Report: Homes in White Austin Neighborhoods Worth More Than in Communities of Color.”](#) *KVUE: Austin’s ABC affiliate*. 6 November.
- Interviewed. Audrey McGlinchy’s [“Homes in Austin’s White Neighborhoods Are Valued Much Higher Than Ones in Communities Of Color.”](#) *KUT: Austin’s NPR Station*. 3 November.
- Interviewed. Nicquel Terry Ellis’ [“Homes in White Neighborhoods Are Being Appraised at Higher Values Than In Communities Of Color, New Report Finds.”](#) *CNN*. 3 November.

Quoted. Angela Johnson's "[Now There's Real Proof of Racial Disparity in the Housing Market.](#)" *The Root*. 2 November

Interviewed. Nancy Sarnoff's "[New Trove of Federal Data Clearly Shows a Growing Racial Gap in Home Appraisals.](#)" *Kinder Institute for Urban Research*. 2 November.

Interviewed. Samantha Fields' "[Report Shines Light on Racial Inequality In Home Appraisals.](#)" *Marketplace*. 2 November.

Interviewed. Brentin Mock's "[New Federal Data Shows the Home Appraisal Gap Is Getting Worse.](#)" *Bloomberg CityLab*. 2 November.

Interviewed. Debra Kamin's "[Widespread Racial Bias Found in Home Appraisals.](#)" *New York Times*. 2 November.

Interviewed. Bobby Caina Calvan's "[Superstorm Sandy legacy: Recovery Far from Equal on NY Shore.](#)" *Associated Press*. 25 October.

Quoted. Jarvis DeBerry's "[After Hurricane Ian, GOP says Kamala Harris Doesn't Care About White People.](#)" *MSNBC*. 5 October.

Interviewed. Greg Dalton's "[Risky Business: Underinsured Against Climate Disaster.](#)" *Climate One*. 30 September.

Interviewed. Maya Srikrishnan's "['All Value Is Socially Constructed': The Federal Government Has Taken A First Step In Addressing Inequalities In Home Values, But There's Still A Lot To Be Done.](#)" *The Center for Public Integrity*. 29 April.

Quoted. Hugo Balta's "[Racial Bias In Home Appraisals.](#)" *The Chicago Reporter*. 25 March.

Interviewed. Savannah Maher's "[What Would The Biden Administration's New Plan Do To Fight Racial Bias In Home Appraisals?](#)" *Marketplace Morning Report*. 24 March.

Quoted. Oliver Willis' "[Biden Administration Announces Plan To Address Racial Bias In Home Appraisals.](#)" *The American Independent*. 23 March.

Interviewed. Natalie Moore's "[A Federal Task Force Issues Steps To Address Racial Discrimination In Home Appraisals.](#)" *WBEZChicago*. 23 March.

Interviewed. Brentin Mock's "[Biden Administration Takes on Racial Disparities in Home Valuations.](#)" *Bloomberg CityLab*. 23 March.

2021 Interviewed. Sophie Kasakove and Katy Reckdahl's "[Three Months After Hurricane Ida, Residents Are Still Waiting for FEMA Housing.](#)" *The New York Times*. 5 December.

Interviewed. Christopher Flavelle's "[FEMA Says It's Still Working to Fix Racial Disparities in Disaster Aid.](#)" *The New York Times*. 27 October.

Interviewed. [Chicago Tonight: Black Voices](#). *PBS*. 16 October.

Featured. Wang Xulin's "[How Natural Disasters Benefit Rich People But Make The Poor Poorer, An Illustrated Story.](#)" *The Guardian*. 13 October.

Quoted. Kris B. Mamula's "[Caught Behind the Redline: How Pittsburgh Real Estate Investment Partners Are Pushing Ahead, Despite Obstacles.](#)" *Pittsburgh Post-Gazette*. 11 October.

Interviewed. Brentin Mock's "[Freddie Mac Finds 'Pervasive' Bias in Home Appraisal Industry.](#)" *Bloomberg CityLab*. 28 September.

Quoted. "[Reckoning with Long History of Racism in Home Appraisals.](#)" *The Chicago Crusader*. 2 September.

Interviewed. Amy Scott and Sean McHenry's "[When It Comes To The Racial Wealth Gap, Home Appraisals Are Part Of The Problem.](#)" *NPR Marketplace*. 9 August.

Interviewed. Rebecca Hersher's "[Why FEMA Aid Is Unavailable To Many Who Need It The Most.](#)" *NPR All Things Considered*. 29 June.

Interviewed. Alex Wong's "[Biden Kicks Off Effort to End Discrimination in Home Appraisals.](#)" *Bloomberg Law*. 18 June.

Quoted. Katy O'Donnell's "[Biden Pressed to Go 'Big And Bold' In Rooting Out Housing Discrimination.](#)" *Politico*. 15 June.

Interviewed. Natalie Moore's "[Racial Gap in Appraisals Devalues Homes Owned by People of Color.](#)" *NPR Marketplace*. 8 June.

Interviewed. Safia Samee Ali's "[Black Appraisers Call Out Industry's Racial Bias and Need for Systemic Change.](#)" *NBC News*. 7 June.

Interviewed. Christopher Flavelle's "[Why Does Disaster Aid Often Favor White People?](#)" *New York Times*. 7 June.

Interviewed. Samantha Fields' "[To Narrow Racial Wealth Gap, Biden Plan Takes Aim At Home Appraisal Inequality.](#)" *NPR Marketplace*. 1 June.

Quoted. Gregory Davis's "[Stopping Disaster Gentrification Post-Pandemic Will Require Robust Action.](#)" *South Seattle Emerald*. 22 May.

Quoted. Anna Bahney's "[When A Black Homeowner Concealed Her Race, She Says Her Home's Appraisal Value More Than Doubled.](#)" *KOCO Channel 5, ABC Indianapolis*. 19 May.

Interviewed. Natalie Moore's "[Racial Inequality In How Chicago-Area Homes Are Valued Is Increasing.](#)" *WBEZ Chicago, NPR*. 17 May.

Quoted. Sarah Wessler's "[Climate Change Increases Renters' Risks.](#)" *Yale Climate Connections*. 10 May.

Interviewed. Asha Tomlinson's "[Home Appraisals: Hidden Camera Investigation Reveals Race Could Affect Value.](#)" *CBC Marketplace*. 5 March.

Interviewed. Jeremy McDonald, Menna Elnaka, and Asha Tomlinson's "[It Pays To Get A 2nd Home Appraisal, Especially If You're A Black Homeowner, Hidden Camera Investigation Shows.](#)" *Canadian Broadcasting Corporation*. 5 March.

Interviewed. Brentin Mock's "[What It Will Take to Close the Race Gap in Home Appraisals.](#)" *Bloomberg CityLab*. 3 March.

Interviewed. Steve Crocker's "[The Black Tax: Race and Housing.](#)" *Birmingham WBRC*. 25 February.

Interviewed. N'dea Yancey-Bragg and Rick Jervis' "[Texas' Winter Storm Could Make Life Worse for Black And Latino Families Hit Hard By Power Outages.](#)" *USA Today*. 20 February.

Interviewed. Thomas Frank's "[Advisers Rebuke FEMA For Racial Unfairness In Disaster Aid.](#)" *E&E News*. 6 January.

2020

Interviewed. Taylor Borden's "[The Racial Wealth Gap In Real Estate Is Growing. Here Are 3 Ways Housing Has Been Harder For Black Americans in 2020.](#)" *Business Insider*. 14 November.

Interviewed. Aditi Shrikant's "[Race Affects Home Values Even More Now Than It Did In 1980, Study Finds.](#)" *Grow from Acorns + CNBC*. 29 October.

Interviewed. Elvia Malagón's "[Black Homeowner, 2 Appraisals, \\$62,000 Difference.](#)" *Chicago Suntimes*. 7 October.

Interviewed. Alesandra Dubin's "[What Does Racism Have to Do With Real Estate Appraisals?](#)" *HomeLight*. 30 September.

Research Referenced. Simone Popperl, Steve Inskeep, and Ryan Benk's "[Outside The Focus Of Major Parties, Black Pittsburghers Vow To Get Out The Vote.](#)" *National Public Radio's Morning Edition*. 24 September.

Interviewed. Brentin Mock's "[A Neighborhood's Race Affects Home Values More Now Than in 1980.](#)" *CityLab*. 21 September.

Interviewed. Katherine Khashimova Long's "[Language In Seattle-Area Rental Ads Divides Neighborhoods Along Racial Lines, UW Study Finds.](#)" *Seattle Times*. 7 September.

Interviewed. Thomas Frank's "[Disaster Loans Foster Disparities in Black Communities.](#)" *E&E News*. 30 June.

Interviewed. Marcus Harrison Green's "[Coronavirus Recovery Can't Lead To a More Gentrified Seattle.](#)" *Crosscut* 8 April.

Interviewed. "[We Are Here.](#)" *Hear to Slay with Roxane Gay and Dr. Tressie McMillan Cottom*. Season 1 Episode 34. 28 January.

Interviewed. Sharon Zhang's "[Australia's Fires Show How Wealth Inequality Compounds Climate Disasters.](#)" *Truthout* 18 January.

Interviewed. Emily Bamforth's "[Cleveland Is The Worst Metropolitan Area For Black Women, New Study Shows. Why?](#)" *Cleveland.com* 17 January.

Data Analysis. Brentin Mock's "[What 'Livability' Looks Like for Black Women.](#)" *CityLab*. 9 January.

Featured in Tanya A. Christian's "[Data Is In: These Are The Best Cities For Black Women](#)" *Essence*; Dawn Onley's "[Study Analyzed The Best And Worst U.S. Cities for Black Women to Live](#)" *The Grio*.

2019

Quoted. Paul Martino's "['Pittsburgh Has A Problem with Institutional Racism': Pittsburgh City Councilman Wants To Declare Racism A Public Health Crisis](#)" *CBS Pittsburgh*. 5 December.

Quoted. "[Racism as a Public Health Crisis Focus of City Council Meetings.](#)" *Pittsburgh Post-Gazette*. 5 December.

Interviewed. Brentin Mock's "[Why Pittsburgh Is the Worst City for Black Women, in 6 Charts](#)" *CityLab* 20 September.

Featured Segment. Damon Young's "[Pittsburgh Is the Worst City in America for Black People. Here's How It Can Get Better](#)" *The Root* 18 September.

Featured on [Rickey Smiley Morning Show](#) 19 September

Live Radio Interviewed. [Lynne Hayes-Freeland](#). *CBS Pittsburgh Radio KDKA*. 18 September.

Interviewed. Jon Delano's "[Peduto, Gender Equity Commission Present Findings On Pittsburgh's Gender And Racial Inequality.](#)" *CBS Pittsburgh*. 17 September.

Interviewed. Kathleen J. Davis's "[Maternal Mortality Rates For Black Women In Pittsburgh Higher Than In Most Other U.S. Cities](#)" *Pittsburgh's NPR Station*. 17 September.

Interviewed. J. Dale Shoemaker's "[Pittsburgh's Black Residents Feel Consequences Of Inequality More Starkly Than In Other U.S. Cities, New City Report Finds.](#)" *Public Source*. 17 September.

Interviewed. Ashley Murray's "[Pittsburgh's Black Population Trails Other Cities In Quality Of Life, Report Says.](#)" *Pittsburgh Post-Gazette*. 17 September.

Interviewed. Bob Bauder's "[Pittsburgh's Black Population Trails Other Cities in Quality Of Life, Report Says.](#)" *TribLive*. 17 September.

Interviewed. Rachel Leven's "[Natural Disasters Are Getting Worse. People with the Least Power Are Most at Risk.](#)" *The Center for Public Integrity* and *The Weather Channel*. 25 April.

Interviewed. Thomas Frank's "[Dems Seek Probe Of Discrimination In Aid.](#)" *Environment & Energy News*. 22 April.

Interviewed. Ashley Archibald's "[When the Subduction Zone Quake Finally Happens, It May Take Decades To Recover. But Will There Be Equity in The Rebuilding Process?](#)" *Real Change*. 17 April.

Interviewed. Gretchen Frazee's "[How Natural Disasters Can Increase Inequality](#)" *PBS News Hour*. 11 April.

Interviewed. Micaela Fox Corn's "[Compounding Privileges in White, Affluent Neighborhoods Drive Urban Inequality.](#)" *PittWire*. 8 April.

Reprinted in *Pittsburgh Urban Media*

Interviewed. Christopher Flavelle's "[FEMA Aid Helps White Homeowners Most](#)" *Bloomberg News*. 22 March.

Interviewed. Tanvi Misra's "[To Dismantle Inequality, Focus on 'Advantaged' Neighborhoods](#)" *CityLab*. 18 March.

Interviewed. Rebecca Hersher and Robert Benincasa's "[How Federal Disaster Money Favors The Rich.](#)" *National Public Radio*. 5 March.

Also featured on [Morning Edition](#), [Code Switch](#), [UpFirst](#).

Quoted. Annie Lowrey's "[What the Camp Fire Revealed](#)" *The Atlantic*. 21 January.

2018 Featured Segment. James Brasuell's "[Inequality Found in the 'Unstudied Neighborhoods' Too](#)" *Planetizen*. 4 December.

Interviewed. Lauren Lee White's "[California's Wildfires Are Exposing the Rotten Core of Capitalism: It's Going to Get Weirder from Here.](#)" *Vice*. 16 November 2018.

Quoted. Vann R. Newkirk II's "[Climate Change Is Already Damaging American Democracy.](#)" *The Atlantic*. 24 October.

Interviewed. Florian Martin's "[Natural Disasters Widen Racial Wealth Gap, Rice Researchers Find.](#)" *Houston Public Media*. 20 August.

Featured Segment. "[Natural Disasters Widen Racial Wealth Gap.](#)" *Homeland Security NewsWire*. 31 August.

Featured Segment. "[University Research Finds the Racial Wealth Gap Grows in Areas Where Natural Disasters Occur.](#)" *The Journal of Blacks in Higher Education*. 3 September.

Featured Segment. Steve Dubb's "[Study Finds White Wealth Rises after Disasters, but Declines for People of Color.](#)" *Nonprofit Quarterly*. 28 August.

Featured Segment. Ian Douglas Rushlau's "[A Climate of Racism: Federal Response to Severe Storms Increases Wealth Inequality.](#)" *Daily Kos*. 27 August.

Featured Segment. Isabella O'Malley's "[Natural Disasters Worsen Wealth Gap and Inequality, Study.](#)" *The Weather Network*. 24 August.

Featured Segment. Emily Moon's "[What Have We Learned In The Year Since Hurricane Harvey.](#)" *Pacific Standard*. 23 August.

Featured Segment. Wolfgang Kempken's "[Naturkatastrophen Machen Weiße Reicher.](#)" *Wallstreet Online Germany Lines*. 22 August.

Featured Segment. Ayana Bryd's "[Study: After Natural Disasters, Whites Accumulate Wealth While People of Color Lose It.](#)" *Color Lines*. 22 August.

Featured Segment. Kelly Kasulis' "[How Wildfires, Hurricanes and Other Disasters Worsen the Racial Wealth Gap in America.](#)" *Mic*. 22 August.

Featured Segment. Kyla Mandel's "[How Natural Disasters Widen the Wealth Gap Between Minority and White Communities.](#)" *Think Progress*. 21 August.

Featured Segment. "[Natural Disasters Widen Racial Wealth Gap.](#)" *The Informant*. 20 August.

2013 Quoted. "[In Houston, American's Diverse Future Has Already Arrived.](#)" *National Public Radio's Morning Edition*. 1 July.

2012 Featured Segment. Sara Gates' "[Houston Surpasses New York and Los Angeles As the 'Most Diverse In Nation'](#)" *Huffington Post*. 5 March.

Featured Segment. Jeannie Kever's "[Houston Region is Now the Most Diverse in the U.S.](#)" *Houston Chronicle*. 5 March.

Featured Segment. "[Report: Houston Most Ethnically Diverse Large City in U.S.](#)" *Houston Business Journal*. 5 March.

Consulting

- 2021 Puerto Rico Disaster Research Project. *Puerto Rico Public and Applied Social Sciences Workshop*. San Juan, Puerto Rico
- 2020 Equity in Disaster Aid. *FEMA National Advisory Council*. Washington, D.C.
- 2019 Racial and Gender Inequity. *StrivePartnership*. Cincinnati, Ohio
- Equitable Development Initiative. *Lone Star Legal Aid*. Houston, Texas.
- Reallocating Recovery Aid, Promoting Equity. *State Emergency Managers*. Richmond, Virginia.
- 2014 Community Safety Initiative: Helping Our Own Development. *Southeastern Houston Transformation Alliance and Agape Development*. Houston, Texas.
- 2013 Community Needs Survey and Demographic Markers. *Agape Development*. Houston, Texas.
- 2012 Poverty and Homelessness Services Evaluation. *City Gospel Mission*. Cincinnati, Ohio.

Committees

- 2020 Community Disaster Risk Tool Council of Experts, Healthcare Ready, Washington, D.C.
- 2018 It's All About the Youth—A Six Week Series on the Lives of Youth in the Hill District, Schenley Heights Community Development Program and Grace Memorial, Pittsburgh, Pennsylvania.

Workshops, Webinars, and Podcast

- 2023 "Appraising Justly: Understanding the Roots and Contemporary Manifestations of Racial Inequality in Appraised Values." Fair Housing Summit. *Michigan Realtors*. 27 April.
- "Investigating Inequality: Understanding the Roots and Contemporary Manifestations of Racial Inequality in Appraised Values." *Beyond the Headlines: Coming Together to Address Appraisal Bias*. Pennsylvania Human Relations Commission. 12 April.
- "Appraised." *Annual Fair Housing Conference*. Fair Housing Center of Central Indiana. 12 April.
- "[Least Livable](#)." *Living for We*. Ideastream Public Media. 1 March.
- "[The Racial Appraisal Gap Expands](#)." *Gated Communities*. National Mortgage Professionals. 17 January.

- 2022 [“Reassessing Equity: Equipping Professionals for Equitable Appraisals.”](#) *California Community Colleges Real Estate Education Center Conference*. Mission Viejo, California. 21 October.
- [“What Does Racial Capitalism Have to Do with Cities and Communities?”](#) *City & Community*. September.
- 2021 “Understanding Pittsburgh's Racial Inequality: The Role of Real Estate in Ongoing Inequity.” *Commercial Real Estate Women (CREW) Pittsburgh*. 18 November.
- “Enhancing Diversity, Equity and Inclusion (DEI) in the Emergency Management Practice and the Communities We Serve.” *International Association of Emergency Managers (IAEM) Leadership Symposium Conducted by the Center for Homeland Defense and Security*. Grand Rapids, Michigan. 16-17 October.
- [“Black Wealth and Natural Disasters.”](#) *National Assembly of American Slavery Descendants, Los Angeles’ Politics in Black*. 26 September.
- 2020 [“Recovering Together, Restoring Equitably.”](#) *International Association of Emergency Managers’ Webinar Series*.
- [“Disasters, Aid & The Widening Gyre of Racial Wealth Inequality.”](#) *The Environmental Dynamics Lab*. Episode 14. Southampton, England
- “Cultivating Antiracists Approaches to Disaster Recovery.” *Center for Disaster Philanthropy’s Philanthropic Preparedness, Resiliency and Emergency Partnership (PPREP) Quarterly Meeting*.
- “Distributing Inequality: How FEMA Aid Perpetuates Inequality and How Can We Mitigate It.” *FEMA Region IX Training*, Center for Homeland Defense and Security’s Naval Postgraduate School.
- “Towards a Culture of Inclusion.” *Pittsburgh Legal Diversity & Inclusion Coalition*, Pittsburgh, Pennsylvania.
- 2019 “Pittsburgh’s Inequality Across Gender and Race.” *United Way Leadership Team*, Pittsburgh, Pennsylvania.
- “The Disaster of Disaster Aid.” *Institute for Diversity and Inclusion in Emergency Management*, Savannah, Georgia.
- “Pittsburgh’s Inequality Across Gender and Race.” *Chatham University Women’s 5th Annual Pittsburgh Gender Equity Symposium*, Pittsburgh, Pennsylvania.
- “Pittsburgh’s Violence: Seen and Unseen.” *YWCA’s Week Without Violence*, Pittsburgh, Pennsylvania.
- “Strangers in a Strange Land: Redefining the Foreigner, the Nations, and the Land.” *Embrace All Conference*, Rochester, New York.

“More Than Just Disasters: How Natural Hazards Exacerbate Racial, Gender, and Wealth Inequalities.” *Northern California Grantmakers*, San Francisco, California.

“How Natural Disasters Are Effecting Affordable Housing and Inequality.” *Florida Housing Coalition Hurricane*, Tallahassee, Florida.

Interviewed. “[The Economy](#).” Pasadena, California’s National Public Radio KPCC’s Podcast *The Big One: Your Survival Guide*. Episode 5. 7 February.

2018 “Gentrification in Pittsburgh Neighborhoods—Comparing Methods and Measurement.” *Pittsburgh Community Reinvestment Group’s Community Development Summit*, Pittsburgh, Pennsylvania.

2016 “Using Census and American Community Survey Data for Nonprofit Analysis and Fundraising.” *Agape Development*, Houston, Texas.

Professional Practitioner Experience

2022- Non-profit Founder and Director, eruka.

2010-2011 Youth and Young Mothers Community Engagement. Cincinnati, Ohio.

2010-2011 Mathematics Tutor. Cincinnati Public Schools.

Professional Activities and Service

Editorial Services

2020- Editorial Board. *Social Currents*.

Manuscript Reviewer For

American Sociological Review

American Journal of Sociology

Demography

Environment and Planning A

Environmental Justice

Genealogy

Housing Policy Debate

Journal of Health and Social Behavior

Journal of Race & Ethnic Health Disparities

Population and Environment

Qualitative Sociology

Review of Black Political Economy

Social Currents

Social Forces

Social Problems

Social Science Research

Socio-Economic Review

Sociological Forum

Sociology Compass

Sociology of Race and Ethnicity

Socius

Spatial Demography

The Sociological Quarterly

Institutional Service

- 2019-2020 Co-Chair, Speaker and Works-In-Progress Series. *Department of Sociology*. University of Pittsburgh.
- 2018-2020 Chair, Intergroup Relations Research Advisory Panel. *Center on Race and Social Problems*. University of Pittsburgh.
- 2018-2019 Committee Member, Department Climate and Vision Committee, *Department of Sociology*. University of Pittsburgh.
- 2018-2019 Committee Member, Teaching Committee, *Department of Sociology*. University of Pittsburgh.
- 2017-2018 Committee Member, Graduate Committee, *Department of Sociology*. University of Pittsburgh.
- 2012 Rice University Undergraduate Sociology Paper Contest Judge.

Trainings and Workshops

- 2019 “Issues in Data Bias: Teaching and Learning Notes from Cathy O’Neil’s Weapons of Math Destruction,” *Provost’s Diversity Institute for Faculty Development*, 14 May.

Service to the Discipline

- 2023 Co-Chair, Jane Addams Article Award. *Community and Urban Sociology Section* of the American Sociological Association.
- 2020 Committee Member, Robert E. Park Book Award. *Community and Urban Sociology Section* of the American Sociological Association.
- Committee Member, Oliver Cromwell Cox Article Award. *Section on Racial and Ethnic Minorities* of the American Sociological Association.
- 2019 Committee Member, Eduardo Bonilla-Silva Outstanding Book Award. *Racial and Ethnic Minorities Division* of the Society for the Study of Social Problems.
- 2018 Committee Member, Jane Addams Article Award. *Community and Urban Sociology Section* of the American Sociological Association.